

Hiring Appraisal Template

	Excellent	Very Good	Good	Average	Poor
	(5 pts)	(4 pts)	(3 pts)	(2 pts)	(1 pt)
Presentation					
Education					
Communication skills					
Management skills					
Leadership experience					
Technical ability					
Teamwork – attitude and experience					
Problem solving ability					
Attention to detail					
Motivation					
Ambition					
Potential for internal promotion					
Team fit					
Alignment to company values					
Overall fit for the role					
Overall impression					
Interview Total					
Reference Checks					
One					
Two					
Overall Total					

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